

Division of Diversity, Equity, and Inclusion

# Messaging and Promoting "Reporting Problems"

Office of Institutional Equity

September 15, 2021

# **OIE Merger**

#### Office of Sexual Misconduct Coordinator

Monique DiCarlo and staff

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## Office of Equal Opportunity and Diversity

Jennifer Modestou, Tiffini Stevenson Earl and staff

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## Office of Student Accountability

Two investigators







# Why?

- Streamline the process of reporting bias, harassment, discrimination, equity, and sexual misconduct concerns.
- Centralize complaint investigative team
- Coordinate the intake and record-keeping process
- → Improve response times to investigations





# Centralized Reporting

New home to report problems and find resources related to sexual misconduct, bias, harassment and discrimination

diversity.uiowa.edu/report

#### What's Next

Ongoing, permanent exposure for diversity.uiowa.edu/report

Front-facing exposure or active links to students, faculty and staff

Goal: provide easy-as-possible access to resources and reporting for UI students, faculty and staff





# Digital Signage to copy and use

# OUR COMMUNITY CARES

Report:

Sexual Misconduct • Harassment Bias • Discrimination

→ DIVERSITY.UIOWA.EDU/REPORT



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