The University of Iowa
Office of Institutional Equity

Underrepresentation of Women and Racial/Ethnic Minorities in Professional and Scientific Staff Positions as of November 1, 2022

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
FF16	Fellow Associate		no	no	3Y
FF20	Dentistry Fellow Associate		no	no	3Y
FI01	President		no	**yes**	1A
FI02	Executive VP and Provost		no	**yes**	1A
FI03	Vice President for Research		no	**yes**	1A
FI04	Dean		no	no	1C
FI05	Vice President for HR		no	**yes**	1A
FI07	University Librarian		no	no	3A
FI16	VP For Medical Affairs & Dean		no	**yes**	1A
FI50	Senior VP,Finance & Operations		no	**yes**	1A
FI51	Vice President		no	**yes**	1A
FI53	Univ Chief Fin Off & Treasurer		no	**yes**	1A
FI55	VP,Legal Aff & General Counsel		no	**yes**	1A
FI56	Director, Fin Mgt, Secretary		no	**yes**	1A
FI57	University Librarian		no	**yes**	1A
FI58	University Business Manager		no	**yes**	1A
FI59	VP, External Relations		no	**yes**	1A
FI60	VP, Oper Effic & Reg Analysis		no	**yes**	1A
FM01	Sr Associate to the President		no	**yes**	1A
FM02	Vice Provost		no	**yes**	1A
FM03	Associate Provost		no	**yes**	1A
FM04	Associate Vice President		no	**yes**	1A
FM05	Associate Dean		no	no	1C
FM06	Assistant Dean		no	no	1C
FM07	Assistant to the Provost		no	no	1C
FM08	Director		no	**yes**	1A
FM09	Dir,Obermann Ctr & Spc Asst		no	no	1B
FM10	Special Asst to the President		no	**yes**	1A
FM13	Ombudsperson		no	no	1B
FM15	Assistant Provost		no	**yes**	1A
FM20	Snr Assoc VP for Research		no	no	1B
FM21	Adv & Spec Assoc to Exec VP Pr		no	**yes**	1A
PAA1	Admin Services Coordinator	2B	no	no	3D
PAA2	Admin Services Specialist	3B	no	no	3D
PAA3	Admin Services Manager	4B	no	no	3D
PAA4	Admin Services Administrator	6A	no	no	3C
PAA5	Admin Services Director	7A	no	no	1B
PAB1	Business Analysis Coordinator	3A	no	no	3D
PAB2	Business Analyst	4A	no	no	3D
PAB3	Senior Business Analyst	5A	no	no	3D

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
PAB4	Manager, Business Analysis	6A	no	no	3C
PAC1	Assistant Vice President	09	no	**yes**	1A
PAC2	Associate Vice President	10	no	**yes**	1A
PAD1	Program Coordinator	4A	no	no	3D
PAD2	Program Manager	5A	no	no	3D
PAD3	Program Director	6A	no	no	3C
PAE1	Project Coordinator	3B	no	no	3D
PAE2	Project Manager	4B	no	no	3D
PAE3	Senior Project Manager	5B	no	no	3C
PAE4	Director, Project Management	6B	no	no	3C
PAF1	Qual & Op Improv Coordinator	3A	no	no	3D
PAF2	Qual & Op Improv Specialist	4A	no	no	3D
PAF3	Qual & Op Improv Engineer	5A	no	no	3D
PAF4	Qual & Op Improv Snr Engineer	5B	no	no	3D
PAF5	Qual & Op Improv Manager/Dir	6A	no	no	3C
PAH1	Assistant Dean	7A	no	no	1C
PAH2	Associate Dean	8A	no	no	1C
PAO1	Presidential Chief of Staff	7B	no	**yes**	1A
PAQ1	President/CEO Alum Association	09	no	**yes**	1A
PBF1	Accountant	3A	no	**yes**	3I
PBF2	Financial Analyst	3B	no	**yes**	3I
PBF3	Senior Accountant	4A	no	**yes**	3I
PBF4	Senior Financial Analyst	4B	no	**yes**	3I
PBF5	Mgr, Acct & Financial Analysis	5B	no	**yes**	3I
PBF6	Assoc Budget/Financial Officer	6A	no	**yes**	3I
PBF7	Budget/Financial Officer	7A	no	**yes**	3I
PBF8	Univ Financial Administrator	8A	no	no	1B
PBH1	Supply Chain Associate	2B	no	**yes**	3I
PBH2	Supply Chain Coordinator	3B	no	**yes**	3I
PBH3	Supply Chain Specialist	4B	no	**yes**	3I
PBH4	Supply Chain Manager	5B	no	**yes**	3I
PBH5	Supply Chain Director	6B	no	**yes**	3I
PBP1	Purchasing Agent	3B	no	**yes**	3I
PBP2	Senior Purchasing Agent	4B	no	**yes**	3I
PBP3	Strategic Sourcing Manager	5B	no	**yes**	3I
PBP4	Director, Strategic Sourcing	6B	no	**yes**	3I
PCA1	Academic Advisor	3A	no	no	3B
PCA2	Senior Academic Advisor	4A	no	no	3B
PCA3	Assoc Dir, Academic Advising	5A	no	no	3A
PCA4	Sr Assoc Dir, Acad Advising	6A	no	no	3A
PCC1	Acad Clin Prog Mgt Associate	3A	no	no	3B
PCC2	Acad Clin Prog Mgt Specialist	4A	no	no	3B
PCC3	Acad Clin Prog Mgt Crd/Mgr	5A	no	no	3A
PCC4	Acad Clin Prog Mgt Director	6A	no	no	3A
PCD1	Adm & Enroll Svcs Couns/Eval	3A	no	no	3B
PCD2	Adm & Enroll Svcs Spec/Crd	4A	no	no	3B

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
PCD3	Adm & Enroll Svcs Manager	5A	no	no	3A
PCD4	Dir, Adm & Enroll	6A	no	no	3A
PCE1	Educ Supp Svcs Associate	3A	no	no	3B
PCE2	Educ Supp Svcs Specialist	4A	no	no	3B
PCE3	Educ Supp Svcs Crd/Mgr	5A	no	no	3A
PCE4	Educ Supp Svcs Director	6A	no	no	3A
PCF1	Financial Aid Counselor	3A	no	no	3B
PCF2	Financial Aid Manager	4A	no	no	3B
PCF3	Assoc Dir, Financial Aid	5A	no	no	3B
PCF4	Sr Assoc Dir, Financial Aid	6A	no	no	3A
PCH1	Instructional Serv Coordinator	3A	no	no	3B
PCH2	Instructional Serv Specialist	4A	no	no	3B
PCH3	Instructional Serv Manager	5A	no	no	3A
PCH4	Instructional Serv Director	6A	no	no	3A
PCL1	Assistant Provost	09	no	**yes**	1A
PCO1	Deeded Body Program Crd/Mgr	4A	no	no	3B
PCR1	Registrar Services Specialist	3A	no	no	3B
PCR2	Registrar Services Crd	4A	no	no	3B
PCR3	Registrar Services Manager	5A	no	no	3A
PCR4	Sr Assoc Dir, Registrar Srvcs	6A	no	no	3A
PD03	Physician Assistant	94	no	**yes**	8A
PD04	Clinical Psychologist	87	no	**yes**	8A
PD11	Optician II	47	no	no	8C
PD13	Clinical Service Specialist	89	no	**yes**	8A
PD14	Nurse Clinician	70	no	no	8B
PD19	Optician I	24	no	no	8D
PD20	Staff Nurse	52	no	no	8C
PD25	Social Work Specialist I	73	no	no	8B
PD26	Social Worker III	63	no	no	8B
PD27	Social Worker II	43	no	no	8C
PD28	Social Worker I	30	no	no	8D
PD30	Senior Occupational Therapist	77	no	no	8B
PD31	Occupational Therapist	44	no	no	8C
PD34	Senior Physical Therapist	79	no	no	8B
PD35	Physical Therapist	54	no	no	8C
PD38	Clin Spec,Rehab Therapies	85	no	**yes**	8A
PD39	Social Work Specialist II	83	no	**yes**	8A
PD40	Activity Therapist	25	no	no	8D
PD41	Counselor,Substance Abuse	42	no	no	8C
PD42	Echographic Diagnostic Asst	66	no	no	8B
PD43	Senior Psychometrist	76	no	no	8B
PD44	Psychometrist	26	no	no	8D
PD45	Dental Hygienist	50	no	no	8C
PD47	Educator	65	no	no	8B
PD59	Dietitian II	61	no	no	8B
PD60	Dietitian I	27	no	no	8D

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
PD65	Speech Pathologist II	84	no	**yes**	8A
PD66	Speech Pathologist I	64	no	no	8B
PD68	Audiologist II	82	no	**yes**	8A
PD69	Audiologist I	62	no	no	8B
PD70	Neonatal Nurse Practitioner	97	no	**yes**	8A
PD74	Cardiac Rehab Specialist I	41	no	no	8C
PD75	Senior Activity Therapist	60	no	no	8B
PD76	Cardiac Rehab Specialist II	72	no	no	8B
PD88	Rehabilitation Assistant	20	no	no	8D
PEA1	Collections/Exhibitions Assoc	2A	no	no	3E
PEA2	Collections/Exhibitions Coord	3A	no	no	3E
PEA3	Collections/Exhibitions Mgr	4A	no	no	3E
PEA4	Collections/Exhibitions Dir	8B	no	no	3E
PEB1	Fabrication Coordinator	2A	no	no	3E
PEB2	Fabrication Specialist	3A	no	no	3E
PEB3	Fabrication Manager	4A	no	no	3E
PEC1	Stage Management Coordinator	2A	no	no	3E
PEC2	Stage Management Specialist	3A	no	no	3E
PEC3	Stage Management Manager	4A	no	no	3E
PED1	A/V/Electrics Coordinator	2A	no	no	3E
PED2	A/V/Electrics Specialist	3A	no	no	3E
PED3	A/V/Electrics Manager	4A	no	no	3E
PEF1	Perf Arts Program Coordinator	2A	no	no	3E
PEF2	Perf Arts Program Specialist	3A	no	no	3E
PEF3	Perf Arts Program Manager	4A	no	no	3E
PEF4	Perf Arts Program Director	5A	no	no	3E
PEG1	Perform Event Mgmt Coordinator	2A	no	no	3E
PEG2	Perform Event Mgmt Specialist	3A	no	no	3E
PEG3	Perform Event Mgmt Manager	4A	no	no	3E
PEG4	Perform Event Mgmt Director	5A	no	no	3E
PEH1	Ticketing Coordinator	2A	no	no	3E
PEH2	Ticketing Specialist	3A	no	no	3E
PEH3	Ticketing Manager	5A	no	no	3E
PEI1	Program & Outreach Educator	2A	no	no	3E
PEI2	Program & Outreach Coordinator	3A	no	no	3E
PEI3	Program & Outreach Manager	4A	no	no	3E
PEJ1	Production Mgmt Coordinator	2A	no	no	3E
PEJ2	Production Mgmt Specialist	4A	no	no	3E
PEJ3	Production Mgmt Manager	5A	no	no	3E
PEJ4	Production Mgmt Director	6A	no	no	3E
PEK1	Premium Seating Manager	5A	no	no	3E
PEL1	Exec Dir, Hancher Auditorium	8B	no	no	1B
PEO1	Piano Technical Coordinator	3A	no	no	3E
PFA1	Facilities Svcs Specialist	4A	no	**yes**	3K
PFA2	Sr Facilities Svcs Specialist	5A	no	**yes**	3K
PFA3	Dir, Facilities Specialty Svcs	6A	no	**yes**	3K

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PFB1	Facility Coordinator	3B	no	**yes**	3K
PFB2	Facility Manager	4B	no	**yes**	3K
PFC1	Management Services Supervisor	4A	no	**yes**	3K
PFC2	Management Services Manager	5A	no	**yes**	3K
PFC3	Mgmt Svcs Assistant Director	6A	no	**yes**	3K
PFC4	Mgmt Svcs Director	7A	no	no	1B
PFD1	Utilities Supervisor	4B	no	**yes**	3K
PFD2	Utilities Manager	5B	no	**yes**	3K
PFD3	Assistant Director, Utilities	6B	no	**yes**	3K
PFD4	Director, Utilities	7B	no	no	1B
PGA1	HR Associate	2B	no	no	3O
PGA2	HR Coordinator	3B	no	no	3O
PGA3	HR Generalist	4A	no	no	3O
PGA4	HR Manager	5A	no	no	3O
PGA5	HR Director	6A	no	no	1B
PGA6	Senior HR Director	7A	no	no	1B
PGB1	HR Specialist	3A	no	no	3O
PGB2	Senior HR Specialist	4A	no	no	3O
PGB3	Administrator, HR Services	5A	no	no	3O
PGB4	Director, HR Services	6A	no	no	1B
PGB5	Senior Director, HR Services	7A	no	no	1B
PGO1	Special Assistant to the CHRO	5A	no	no	3O
PGP1	Snr Director,HR Policy & Admin	7B	no	**yes**	1A
PHA1	Clinical Lab Analyst	3A	**yes**	no	3W
PHA2	Clinical Lab Technical Spec	4A	**yes**	no	3W
PHA3	Clinical Lab Supervisor	5A	**yes**	no	3W
PHA4	Clinical Lab Scientific Spec	6A	**yes**	no	3W
PHA5	Clinical Lab Manager	6A	**yes**	no	3W
PHA6	Clinical Lab Director	7A	no	no	1B
PHB1	Environmental Lab Analyst	3A	**yes**	no	3W
PHB2	Environmental Lab Specialist	4A	**yes**	no	3W
PHB3	Environmental Lab Supervisor	5A	**yes**	no	3W
PHB4	Environmental Lab Scientist	6A	**yes**	no	3W
PHB5	Environmental Lab Manager	6A	**yes**	no	3W
PHB6	Environmental Lab Director	7A	no	no	1B
PHC2	Environmental Analyst	2A	**yes**	no	3W
PHC3	Environmental Specialist	3A	**yes**	no	3W
PHC4	Environmental Supervisor	4A	**yes**	no	3W
PHC5	Environmental Manager	5A	**yes**	no	3W
PHD1	Safety Coordinator	3A	**yes**	no	3W
PHD2	Safety Specialist	4A	**yes**	no	3W
PHD3	Safety Compliance Specialist	5A	**yes**	no	3W
PHD4	Safety Officer	6A	**yes**	no	3W
PHD5	Director, EHS	7A	no	no	1B
PHE1	Environ Safety Coordinator	3A	**yes**	no	3W
PHE2	Environ Safety Specialist	4A	**yes**	no	3W

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
PHE3	Environ Safety Compliance Spec	5A	**yes**	no	3W
PHE4	Environ Safety Program Manager	6A	**yes**	no	3W
PHF2	Occup Safety Specialist	3B	**yes**	no	3W
PHF3	Occup Safety Compliance Spec	4B	**yes**	no	3W
PHF4	Occup Safety Manager	5B	**yes**	no	3W
PHO1	Emerg Prepar & Terror Resp Crd	5A	**yes**	no	3W
PIA1	Application Programmer/Analyst	3B	**yes**	no	3Q
PIA2	Application Developer	4B	**yes**	no	3Q
PIA3	Senior Application Developer	5B	**yes**	**yes**	3P
PIA4	Lead Application Developer	6B	**yes**	**yes**	3P
PIA5	Senior Application Architect	7B	**yes**	**yes**	3P
PIB1	Associate Comm Infra Engineer	2B	**yes**	no	3Q
PIB2	Comm Infrastructure Engineer	3B	**yes**	no	3Q
PIB3	Senior Comm Infra Engineer	4B	**yes**	no	3Q
PIB4	Comm Infrastructure Architect	5B	**yes**	**yes**	3P
PIC1	IT Support Analyst	3A	**yes**	no	3Q
PIC2	IT Support Consultant	4A	**yes**	no	3Q
PIC3	Senior IT Support Consultant	5A	**yes**	no	3Q
PIC4	Lead IT Support Consultant	5B	**yes**	**yes**	3P
PID1	Data Analyst	3B	**yes**	no	3Q
PID2	Database Administrator	3B	**yes**	no	3Q
PID3	Senior Database Administrator	4B	**yes**	no	3Q
PID4	Lead Database Administrator	5B	**yes**	**yes**	3P
PID5	Database Architect	6B	**yes**	**yes**	3P
PID6	Senior Database Architect	7B	**yes**	**yes**	3P
PIE1	IT Security Analyst	3B	**yes**	no	3Q
PIE2	Senior IT Security Analyst	4B	**yes**	no	3Q
PIE3	IT Security Architect	5B	**yes**	**yes**	3P
PIE4	Security Operations Director	6B	**yes**	**yes**	3P
PIE5	Senior IT Security Officer	7B	**yes**	**yes**	3P
PIF1	Systems Analyst	3B	**yes**	no	3Q
PIF2	Systems Administrator	4B	**yes**	no	3Q
PIF3	Senior Systems Administrator	5B	**yes**	**yes**	3P
PIF4	Systems Architect	6B	**yes**	**yes**	3P
PIF5	Senior Systems Architect	7B	**yes**	**yes**	3P
PIM1	IT Manager	5B	**yes**	**yes**	3P
PIM2	IT Director	6B	**yes**	**yes**	3P
PIM3	Senior IT Director	7B	no	no	1B
PIM4	Executive IT Director	8B	no	**yes**	1A
PIN1	Associate Network Engineer	3B	**yes**	no	3Q
PIN2	Network Engineer	4B	**yes**	no	3Q
PIN3	Senior Network Engineer	5B	**yes**	**yes**	3P
PIN4	Network Architect	6B	**yes**	**yes**	3P
PIX1	Business Intelligence Analyst	3B	**yes**	no	3Q
PIX2	Snr Business Intel Analyst	4B	**yes**	no	3Q
PIX3	Business Intel Architect	5B	**yes**	**yes**	3P

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PIX4	Data Scientist	6B	**yes**	**yes**	3P
PIX5	Senior Data Scientist	7B	**yes**	**yes**	3P
PJA1	Behavioral Health Coordinator	2A	no	no	3H
PJA2	Behavioral Health Consultant	3A	no	no	3H
PJA3	Sr Behavioral Hlth Consultant	4A	no	no	3H
PJA4	Behavioral Health Manager	5A	no	no	3H
PJA5	Behavioral Health Director	6A	no	no	3H
PJB2	Behavioral Hlth Clinician	4A	no	no	3H
PJB3	Sr Behavioral Health Clinician	5A	no	no	3H
PJB4	Behavioral Hlth Clin Manager	6A	no	no	3H
PJB5	Behavioral Hlth Clin Director	7A	no	no	1B
PJO1	University Ombudsperson	6A	no	no	1B
PK19	Clinical Lab Technologist I	33	no	no	8D
PK20	Nuclear Medicine Technologist	36	no	no	8D
PK21	Dosimetrist II	86	no	**yes**	8A
PK36	Hospital Mortician	29	no	no	8D
PK45	Clinical Pharmacist	95	no	**yes**	8A
PK51	Cytotechnologist	68	no	no	8B
PK53	Optometrist II	99	no	**yes**	8A
PK61	Utilization Review Assistant	65	**yes**	**yes**	3N
PK70	Senior Respiratory Therapist	69	no	no	8B
PK71	Respiratory Therapist	32	no	no	8D
PK72	Dosimetrist I	53	no	no	8C
PK77	Sonographer	38	no	no	8D
PK80	Ophthalmic Professional II	75	no	no	8B
PK81	Ophthalmic Professional I	46	no	no	8C
PK83	Cardiovascular Perfusionist	90	no	**yes**	8A
PK98	Optometrist I	92	no	**yes**	8A
PK99	Interns,Residents,Etc.		no	no	3Y
PLA1	Law Librarian	3A	no	no	3R
PLA2	Law Librarian Specialist	4A	no	no	3R
PLA3	Senior Law Librarian	5A	no	no	3R
PLA4	Assistant Dir, Law Librarians	6A	no	no	3R
PLA5	Associate Dir, Law Librarians	7A	no	no	3R
PLB1	Librarian	3A	no	no	3R
PLB2	Specialist Librarian	4A	no	no	3R
PLB3	Expert Librarian	5A	no	no	3R
PLB4	Sr Librarian or Library Dir	6A	no	no	3R
PLB5	Associate University Librarian	7A	no	no	3R
PMA1	Acad/Sci Writer/Editor	3A	no	no	3S
PMA2	Acad/Sci Editorial Manager	4A	no	no	3S
PMC1	Creative Media Developer	2A	no	no	3S
PMC2	Creative Media Specialist	3A	no	no	3S
PMC3	Creative Media Mgr/Producer	4A	no	no	3S
PMD1	Designer	2B	no	no	3S
PMD2	Creative Coordinator	3B	no	no	3S

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PMD3	Senior Designer/Art Director	4B	no	no	3S
PME1	Presidential Fundraiser	7A	no	no	3S
PMF1	Presidential PR Specialist	5A	no	no	3S
PMG1	Presidential Sr Writer/Editor	5A	no	no	3S
PMM1	Marketing Coordinator	3A	no	no	3S
PMM2	Marketing Specialist	4A	no	no	3S
PMM3	Marketing Manager	5A	no	no	3S
PMM4	Marketing Director	6A	no	no	3S
PMO1	Labor Educator	4B	no	no	3S
PMP1	Communications Coordinator	3A	no	no	3S
PMP2	Constituent Relations Coord	3A	no	no	3S
PMP3	Communications Specialist	4A	no	no	3S
PMP4	Constituent Relations Spec	4A	no	no	3S
PMP5	Communications Manager	5A	no	no	3S
PMP6	Constituent Relations Manager	5A	no	no	3S
PMP7	Comm/Const Relations Director	7A	no	no	3S
PMW1	Associate Writer	2A	no	no	3S
PMW2	Writer/Editor	3A	no	no	3S
PMW3	Senior Writer/Editor	4A	no	no	3S
PNB1	Compliance Coordinator	3B	no	no	3G
PNB2	Senior Compliance Coordinator	4B	no	no	3G
PNB3	Compliance Specialist	5B	no	no	3G
PNB4	Compliance Associate Director	6B	no	no	3G
PNB5	Compliance Director	7B	no	no	1B
PNC1	Paralegal/Legal Assistant	3B	no	no	3G
PNC2	Assistant/Associate Counsel	5B	no	no	3G
PNC3	Deputy Counsel	7B	no	no	3G
PND1	Risk Management Associate	2A	no	no	3G
PND2	Risk Management Administrator	4A	no	no	3G
PND3	Risk Management Manager	5A	no	no	3G
PND4	Risk Management Director	6A	no	no	3G
PND5	Chief Risk Officer	7A	no	**yes**	1A
PQA1	Residence Life Coordinator	3A	**yes**	no	3W
PQA2	Residence Life Manager	4A	no	no	3X
PQA3	Residence Life Assoc Director	5A	no	no	3X
PQA4	Residence Life Director	6A	no	no	3X
PQB1	Student Life Program Coord	3A	no	no	3X
PQB2	Student Life Asst Director	4A	no	no	3X
PQB3	Student Life Assoc Director	5A	no	no	3X
PQB4	Student Life Director	6A	no	no	3X
PQC1	Recreation Program Coordinator	3A	no	no	3X
PQC2	Recreation Prgm Asst Director	4A	no	no	3X
PQC3	Rec Prgm Assoc Director	5A	no	no	3X
PQC4	Rec Prgm Snr Assoc Director	6A	no	no	3X
PQC5	Recreation Program Director	7A	no	no	1B
PRA1	Clinical/HC Research Assistant	4A	no	no	3U

Job Code	Job Title	Pay Grade	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
PRA2	Clinical/HC Research Associate	5A	no	no	3U
PRA3	Clinical/HC Research Spec	6A	no	no	3T
PRA4	Clinical/HC Research Manager	6A	no	no	3T
PRB1	Economic Dev Coordinator	3A	no	no	3V
PRB2	Economic Dev Manager	4A	no	no	3V
PRB3	Economic Dev Asst Director	5A	no	no	3U
PRB4	Economic Dev Assoc Director	6A	no	no	3T
PRB5	Economic Development Director	8B	no	no	1B
PRC1	Compliance & Education Spec	3A	no	no	3V
PRC2	Sr Compliance & Education Spec	4A	no	no	3U
PRC3	Compliance & Education Manager	5A	no	no	3U
PRD1	Application Analyst	3A	no	no	3V
PRD2	Senior Application Analyst	4A	no	no	3V
PRD3	Application Administrator	5A	no	no	3U
PRE1	Licensing Coordinator	4B	no	no	3U
PRE2	Licensing Associate	5B	no	no	3U
PRE3	Senior Licensing Associate	6B	no	no	3T
PRE4	Assoc Dir, Lic, Market or IP	7B	no	no	3T
PRE5	Executive Director, UIRF	8B	no	no	1B
PRF1	Product Specialist	3A	no	no	3V
PRF2	Manufacturing Supervisor	4A	no	no	3U
PRF3	Manufacturing Manager	5B	no	no	3U
PRF4	Manufacturing Director	6B	no	no	3T
PRG1	Assistant Chemist	3A	no	no	3V
PRG2	Associate Chemist	4A	no	no	3V
PRG3	Senior Chemist	5A	no	no	3U
PRG4	Laboratory Manager	5B	no	no	3U
PRG5	Laboratory Director	6B	no	no	3T
PRH1	Health Records Associate	2A	no	no	3V
PRH2	Health Records Analyst	3A	no	no	3V
PRH3	Health Records Specialist	4A	no	no	3U
PRH4	Health Records Manager	5A	no	no	3U
PRJ1	Asst Research Scientist/Engin	5A	no	no	3U
PRJ2	Assoc Research Scientist/Engin	6A	no	no	3T
PRJ3	Mgr/Dir, Spec Srv Ctr/Facility	7A	no	no	3T
PRJ4	Research Scientist/Engineer	7A	no	no	3T
PRK1	Research Assistant	3A	no	no	3V
PRK2	Research Associate	4A	no	no	3U
PRK3	Research Specialist	5A	no	no	3U
PRK4	Research Manager	5A	no	no	3U
PRL1	Statistician/Biostatistician	5A	no	no	3U
PRL2	Statistician/Biostat Manager	6A	no	no	3T
PRM1	Research Support Coordinator	3A	no	no	3V
PRM2	Research Support Specialist	4A	no	no	3V
PRM3	Research Support Manager	5A	no	no	3U
PRM4	Research Support Administrator	6B	no	no	3T

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PRN1	Sponsored Research Associate	2A	no	no	3V
PRN2	Sponsored Research Coordinator	3A	no	no	3V
PRN3	Sponsored Research Specialist	4A	no	no	3U
PRN4	Sr Sponsored Research Spec	5A	no	no	3U
PRN5	Sponsored Research Director	6A	no	no	3T
PRN6	Exec Dir, Sponsored Research	8A	no	no	1B
PRO1	Dir, UICB Paper Facilities	5A	no	no	3U
PRP1	State Archaeologist of Iowa	7A	no	no	1B
PRQ1	Glassblower	3B	no	no	3V
PRR1	Drug Information Pharmacist	6A	no	no	3T
PRS1	Animal Husbandry Asst Manager	4A	no	no	3U
PRS2	Animal Husbandry Manager	5A	no	no	3U
PRT1	Veterinarian	7A	no	no	3T
PRT2	Attending Veterinarian & Dir	8B	no	no	1B
PRU1	Research Compliance Asst Dir	6A	no	no	3T
PRU2	Research Compliance Director	7A	no	no	3T
PRV1	Clin Trials Rsrch Asst/Data Mg	3A	no	no	3V
PRV2	Clin Trials Rsrch Associate	4A	no	no	3U
PRV3	Clin Trials Rsrch Specialist	5A	no	no	3U
PRV4	Clin Trials Rsrch Manager	5A	no	no	3U
PRW1	Core Facility Research Assist	3A	no	no	3V
PRW2	Core Facility Research Prof	4A	no	no	3U
PRW3	Core Facility Rsrch Specialist	5A	no	no	3U
PRW4	Core Facility Research Mgr/Dir	6A	no	no	3T
PRX1	Test Development Associate	5A	no	no	3U
PRX2	Sr Test Development Associate	6A	no	no	3T
PRX3	Test Development Manager	6B	no	no	3T
PRX4	Director, Test Development	7B	no	no	3T
PRY1	Director of Startups	7B	no	no	3T
PRZ1	State Geologist of Iowa	7A	no	no	1B
PSA1	Athletics Professional	4A	no	no	3F
PSA2	Associate Athletics Director	7B	no	no	1B
PSA3	Athletics Director	09	no	no	1B
PSB1	Assistant Athletic Trainer	3B	no	no	3F
PSB2	Athletic Trainer	4B	no	no	3F
PSC1	Assistant Coach	09	no	no	3F
PSC2	Head Coach	09	no	no	1B
PSD1	Assistant Equipment Manager	2A	no	no	3F
PSD2	Equipment Manager	4A	no	no	3F
PT01	Nuclear Medicine Tech - PET	37	no	no	8D
PT04	Senior Radiation Therapist	55	no	no	8C
PT05	Senior Nuc Med Technol	56	no	no	8C
PT08	Senior Nuc Med Tech - PET	57	no	no	8C
PT16	Senior Imaging Technologist	35	no	no	8D
PT20	Embryologist	78	no	no	8B
PT27	Medical Lab Technician	22	no	no	8D

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PT28	Medical Lab Scientist	48	no	no	8C
PT35	Advanced Reg Nurse Prac	93	no	**yes**	8A
PT36	Radiation Therapist	34	no	no	8D
PT37	Ophthalmic Photographer I	21	no	no	8D
PT38	Ophthalmic Photographer II	45	no	no	8C
PT39	Cytogenetic Lab Specialist I	31	no	no	8D
PT40	Cytogenetic Lab Specialist II	49	no	no	8C
PT44	Imaging Technologist	23	no	no	8D
PT45	Andrology Technologist	67	no	no	8B
PT47	Electroneurodiagnostic Technol	28	no	no	8D
PT48	Critical Care/Neonatal ARNP	97	no	**yes**	8A
PT49	Education Consultant	74	no	no	8B
PT50	Adv END/Intraop Tech Spec	59	no	no	8B
PT51	Polysomnographic Technologist	32	no	no	8D
PT52	Senior Sonographer	71	no	no	8D
PT53	Transplant Coordinator	56	no	no	8C
PVA1	Clinical/Technical Specialist	4A	no	no	3M
PVA2	Specialized Care Coordinator	5A	no	no	3M
PVA3	Clin Care/Spec Svcs Supv	5A	no	**yes**	3L
PVA4	Pharmacist Specialist/Supv	6B	no	**yes**	3L
PVB1	HC Svcs Supv/ Assistant Mgr	5A	no	no	3M
PVB2	HC Svcs Mgr/Asst Dept Dir	6A	no	**yes**	3L
PVB3	HC Svcs Associate Director	7A	no	**yes**	3L
PVB4	Director, Clinical Services	8A	no	no	1B
PVB5	Health Care Svcs Executive	09	no	no	1B
PVC1	Revenue Cycle Representative	2B	no	no	3M
PVC2	Coding Representative	2B	no	no	3M
PVC3	Revenue Cycle Coordinator	3B	no	no	3M
PVC4	Coding Coordinator	3B	no	no	3M
PVC5	Revenue Cycle Manager	5B	no	**yes**	3L
PVC6	Revenue Cycle Assoc Director	6B	no	**yes**	3L
PVC7	Revenue Cycle Director	7B	no	no	1B
PVD1	Support Services Specialist	3A	no	no	3M
PVD2	Support Services Coordinator	4A	no	no	3M
PVD3	Support Services Supv/Mgr	5A	no	no	3M
PVD4	Support Services Director	6A	no	**yes**	3L
PVE1	PA/ARNP/NNP Supervisor	7A	no	**yes**	3L
PVE2	PA/ARNP Hospitalist	7A	no	**yes**	3L
PVE3	Certified RN Anesthetist/Sup	8B	no	**yes**	3L
PVE4	Student Hlth Svcs Phys/Psych	8B	no	**yes**	3L
PVF1	Director, Safety and Security	6A	no	**yes**	3L
PVG1	Clinical Coordinator	4B	no	no	3M
PVG2	Clinical Practice Leader	5B	no	**yes**	3L
PVG3	Nursing Practice Leader	5B	no	**yes**	3L
PVH1	Pharmacy Specialist	6B	no	no	3M
PVH2	Pharmacy Operations Supervisor	7A	no	no	3M

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PVH3	Ast Dir, Pharmaceutical Care	7B	no	no	3M
PVJ1	Director, IVF-R/T Labs	7B	no	no	1B
PVK1	Informatics Analyst	3A	no	no	3M
PVK2	Informatics Specialist	5A	no	no	3M
PVK3	Senior Informatics Specialist	6A	no	no	3M
PVK4	Director, Clinical Informatics	7A	no	**yes**	3L
PVL1	Patient Access Specialist	3A	no	no	3M
PVL2	Clinic Services Specialist	3A	no	no	3M
PVL3	Patient Access Coordinator	4A	no	no	3M
PVL4	Clinic Services Coordinator	4A	no	no	3M
PVL5	Patient Access Manager	5A	no	no	3M
PVL6	Clinic Services Manager	5A	no	no	3M
PVL7	Patient Access Director	6A	no	**yes**	3L
PVM1	Assistant Nurse Manager	5A	no	**yes**	3L
PVM2	Nursing Manager	6A	no	**yes**	3L
PVM3	Assoc Director, Nursing Svcs	7A	no	**yes**	3L
PVM4	Director, Nursing Services	8A	no	no	1B
PWA2	E&A Project Specialist	3B	**yes**	no	3J
PWA3	E&A Project Manager	4B	**yes**	no	3J
PWA4	E&A Senior Project Manager	5B	**yes**	no	3J
PWA6	Assoc Dir, E&A Project Mgmt	7A	**yes**	no	3J
PWB1	Engineering Associate	3A	**yes**	no	3J
PWB2	Engineering Coordinator	4B	**yes**	no	3J
PWB3	Engineering Specialist	5B	**yes**	no	3J
PWB4	Senior Engineering Associate	6B	**yes**	no	3J
PWC1	Engineer	3B	**yes**	no	3J
PWC2	Design Engineer	4B	**yes**	no	3J
PWC3	Project Engineer	5B	**yes**	no	3J
PWC4	Principal Engineer	6B	**yes**	no	3J
PWC5	Senior Engineer	7B	**yes**	no	3J
PWD1	Dir, Design & Construct Mgmt	7B	no	no	1B
PWE1	Chief Tech Officer,Engineering	7B	**yes**	no	3J
PWX1	Aerospace Engineer	4B	**yes**	no	3J
PWX2	Aerospace Design Engineer	5B	**yes**	no	3J
PWX3	Aerospace Project Engineer	6B	**yes**	no	3J
PWX4	Aerospace Principal Engineer	7B	**yes**	no	3J
PX01	Special Assignment		no	no	3Z
PX03	Howard Hughes Support Staff		no	no	3Z
PX30	Emeritus		no	no	3Z
PX31	Librarian Emeritus		no	no	3Z
PX32	Spec Ast to President Emeritus		no	no	3Z
PX33	President Emeritus		no	no	3Z
PX34	Research Scientist Emeritus		no	no	3Z
PX35	Mgr/Dir, Spec Srv Ctr Emeritus		no	no	3Z
PX50	Military Science-Educational		no	no	3Z
PX51	Military Sci - Admin Support		no	no	3Z

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PX60	Strategic Comm Consultant		no	no	3Z
PX80	Non-Employee - Utilities		no	no	3Z
PX81	Non-Employee - Hawk Shop		no	no	3Z
PX90	Pastoral Services		no	no	3M
PYA1	Cater, Dining & Event Svcs Crd	3A	**yes**	**yes**	3N
PYA2	Cater, Dining & Event Svcs Mgr	4A	**yes**	**yes**	3N
PYA3	Cater, Dining & Event Asst Dir	5A	**yes**	**yes**	3N
PYB1	Sous Chef	2A	**yes**	**yes**	3N
PYB2	Chef	3B	**yes**	**yes**	3N
PYB3	Executive Chef	4B	**yes**	**yes**	3N
PZ01	Temp Professional Employee		no	no	3Z
PZ02	Temp Employee - UI Student		no	no	3Z
PZ03	Temp Prof Short Term Monthly		no	no	3Z
PZ04	Intern(Non-Student)		no	no	3Z
PZ05	Archaeology Technician		no	no	3Z
PZ06	Student Services (Student)		no	no	3Z
PZ07	Temp Employee - Non-UI Student		no	no	3Z
PZ08	Psychology Doctoral Interns		no	no	3Z
PZ10	Residents		no	no	3Y
PZ16	Externs		no	no	3Y
PZ17	Senior Externs		no	no	3Y
PZ20	Grad Clin Nutrition Student		no	no	3Z
PZ25	Clinical Dental House Staff		no	no	3Y
PZ26	Senior Dental House Staff		no	no	3Y
PZ28	Visiting GME Residents		no	no	3Y
PZ29	Resident Non Physician		no	no	3Y
PZ30	Junior Staff Psychologist		no	no	3Y
PZ31	GME PostDoc Clinical Trainee 1		no	no	3Y
PZ32	GME PostDoc Clinical Trainee 2		no	no	3Y
PZ35	Pharmacy Fellow Associate		no	no	3Y
PZ39	Non-Statewide Residents		no	no	3Y
PZ40	Physician Assistant Resident		no	no	3Y
PZ41	Rad Onc Med Physics Resident		no	no	3Y
PZ42	Pharmacy Resident		no	no	3Y
PZ43	Statewide Residents		no	no	3Y
PZ44	ARNP Resident		no	no	3Y
PZ48	Athletic Trainer Resident		no	no	3Y
PZ49	PREP Postbaccalaureate Scholar		no	no	3Z
PZ50	Research Intern		no	no	3Z
PZ55	Fellow Associate Physician 5		no	no	3Y
PZ56	Fellow Associate Physician 6		no	no	3Y
PZ57	Fellow Associate Physician 7		no	no	3Y
PZ58	Fellow Associate Physician 8		no	no	3Y
PZ61	Fellow Physician 1 Accredited		no	no	3Y
PZ62	Fellow Physician 2 Accredited		no	no	3Y
PZ63	Fellow Physician 3 Accredited		no	no	3Y

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PZ64	Fellow Physician 4 Accredited		no	no	3Y
PZ65	Fellow Physician 5 Accredited		no	no	3Y
PZ66	Fellow Physician 6 Accredited		no	no	3Y
PZ67	Fellow Physician 7 Accredited		no	no	3Y
PZ68	Fellow Physician 8 Accredited		no	no	3Y
PZ71	Fellow Physician 1 NonAccred		no	no	3Y
PZ72	Fellow Physician 2 NonAccred		no	no	3Y
PZ73	Fellow Physician 3 NonAccred		no	no	3Y
PZ74	Fellow Physician 4 NonAccred		no	no	3Y
PZ75	Fellow Physician 5 NonAccred		no	no	3Y
PZ76	Fellow Physician 6 NonAccred		no	no	3Y
PZ77	Fellow Physician 7 NonAccred		no	no	3Y
PZ78	Fellow Physician 8 NonAccred		no	no	3Y
PZ81	GME Resident 1		no	no	3Y
PZ82	GME Resident 2		no	no	3Y
PZ83	GME Resident 3		no	no	3Y
PZ84	GME Resident 4		no	no	3Y
PZ85	GME Resident 5		no	no	3Y
PZ86	GME Resident 6		no	no	3Y
PZ87	GME Resident 7		no	no	3Y
PZ88	GME Resident 8		no	no	3Y
PZ91	GME Rsrch Resident Physician 1		no	no	3Y
PZ92	GME Rsrch Resident Physician 2		no	no	3Y
PZ93	GME Rsrch Resident Physician 3		no	no	3Y
PZ94	GME Rsrch Resident Physician 4		no	no	3Y
PZ95	GME Rsrch Resident Physician 5		no	no	3Y
PZ96	GME Rsrch Resident Physician 6		no	no	3Y
PZ97	GME Rsrch Resident Physician 7		no	no	3Y
PZ98	GME Rsrch Resident Physician 8		no	no	3Y