25TH Diversity Catalyst Awards

2023 PROGRAM BOOK

APRIL 27, 2023 | 2:30PM - 5:00 PM IMU SECOND FLOOR BALLROOM

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OPENING REMARKS

Dr. Liz Tovar

Executive Officer and Associate Vice President Division of Diversity, Equity, and Inclusion

Senior Associate Athletics Director Student-Athlete Academic Services

Dr. Liz Tovar was named Executive Officer and Associate Vice President of the Division of Diversity, Equity, and Inclusion (DDEI) on February 1, 2021. The position reports to the president and provost and serves on the President's Cabinet. The dual report ensures a direct connection to the university's academic mission.

In her permanent role, Tovar oversees the Division of Diversity, Equity, and Inclusion while also serving as associate athletics director overseeing Student-Athlete Academic Services and continuing her role

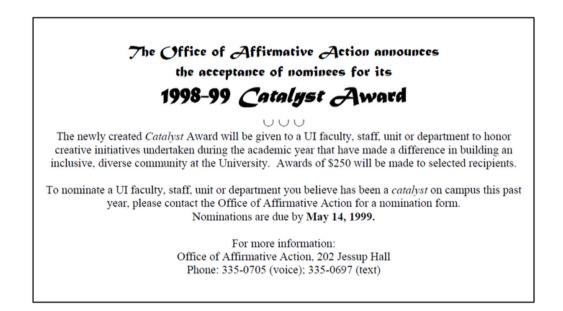
as a member of the UI Athletics senior management team. DDEI is comprised of the Office of Institutional Equity (OIE), the Center for Inclusive Academic Excellence (CIAE) and Inclusive Education & Strategic Initiatives (IESI).

"I am honored to lead and be a part of such important work and important change on our campus," says Tovar. "I look forward to continuing to break down silos and to build relationships across the entire university."

Upon taking the full-time position, Dr. Tovar launched the university's "Journey to Unity," a messaging initiative to increase listening, discussion, and DEI storytelling. Tovar also began listening to the campus community. Over six weeks, Dr. Tovar held 12 hour-long listening sessions with over 80 students, faculty, and staff members to gauge the university's current climate. Six themes consistently surfaced from these sessions and have become areas of action for the coming year: Training; Accountability; Understanding of free speech and diversity; Engagement of senior leadership; Increase our ability to listen, tell our stories and communicate; and Build a welcoming community to recruit and retain a diverse university.

OVER THE YEARS

The Diversity Catalyst Awards were created by former assistant to the president and director of affirmative action, Susan L. Mask, with assistance from Diane L. Finnerty, to honor faculty or staff members, programs or departments, and students or student organizations engaged in diversity initiatives during the previous academic year that have promoted the development of an inclusive, diverse campus community at the University of Iowa.



Awarding its first recipients in 1999, the Diversity Catalyst Awards reception has grown to include many awards and recognitions from across the University of Iowa community. In 2006, Diversity Catalyst Seed Grants and the prestigious Alliant Energy/Erroll B. Davis, Jr. Achievement Awards joined the reception. Recognizing the Building University of Iowa Leadership for Diversity (BUILD) certificate program recipients began in 2016 and the DEI Legacy Award was added in 2019 to acknowledge deep partnership and transformational institutional effort. Later renamed to the Diane L. Finnerty DEI Legacy Award in 2020, we honor our third recipient this spring. And just last year, we welcomed the Philip G. Hubbard Human Rights Award to join the celebration.

We are thrilled to celebrate 25 years of dedication, determination, and excellence!

Appreciation

The Division of Diversity, Equity, and Inclusion would like to acknowledge and honor all nominees and recipients over the years for allowing us to learn about your contributions to promote an inclusive and diverse campus community. We want to thank all nominators and applicants for the time and effort you put into sharing your work.







CELEBRATE

1999

Billie Townsend Department of Mathematics

2000

Raul Curto Mickey Eliason Graduate College

2001

Akwasi Agyeman Eugene Madison Department of Theater Arts Iowa Biosciences Advantage Program School of Social Work

2002

Barbara Muller Virginia Woodard

2003

Diana Davies Adrienne Drapkin Philip G. Hubbard Law School Prep Program

2004

Amber Keller Victor Rodgers Men in Nursing Task Force Indian Cultural Association

2005

Carolyn Colvin Tess Judge-Ellis Power Plant Diversity Task Force UI Gay, Lesbian, Bisexual, Transgender and Allied Union (GLBTAU)

2006

Judie Hermsen Vanessa Shelton Amina Mahmood Partners for Success, CCOM Student National Medical Association (SNMA) Mentoring Program

2007

Rachel Garza Carreon Kathleen Kemp Katie Imborek Women in Science and Engineering (WISE) Graduate/Postdoctoral Workshop Series

2008

John Achrazoglou Jimmy Reyes Iowa Edge, Program Initiative Award Women's Resource and Acton Center (WRAC)

2009 No recipients due to reception transition.

2010 Thomas Weingeist Theodore J. Patton REACH: Realizing Educational and Career Hopes Engineers Without Borders Helen Park Jameson

2011 Kathryn Chaloner







25 YEARS

2012

Michael Anderson Daniel F. Eberl Patrick A. Dolan stef shuster Kyla R. Djannie Darcelle A. Skeete Leonard Sandler

2013

Brad M. Brunick Jake Christensen Katie Imborek and Nicole L. Nisly Tonya Peeples Sauvik Goswami

2014

Motier F. Haskins David M. Lubaroff Michael Considine Anthony Ferguson, Jr., Division of Student Life Multicultural Work Group

2015

Jennifer Blair Robin Clark-Bennett Malik S. Henfield Jefri Palermo Tawanda Carson Owens

2016

Lan Samantha Chang Jason Daniel-Ulloa Michael Hill Tina Tootle

2016 cont. Cindy Ann Kilgo Valerie S. Garr

2017 Gabby Blanchard Amy Lee Denise Martinez Kirk Corey and Todd Weissenberger Dawson Davenport

2018

Nkanyezi Ferguson Barbara Baquero Tracy R. Peterson Lilián M. Sánchez Garcia Hawkeye Accessibility Ambassador Program

2019

Aniruddha Dutta Diane Finnerty Jodi Graff Michelle McQuistan Taha Gesalla Tippie Gateway and BizEdge

2020

Donna Hammond Antentor Hinton Jr., Virginia Woodard Iowa Youth Writing Project Our Collective Brain Talinda Pettigrew Multicultural and International Student Support and Engagement (MISSE) Team







TOGETHER

2021

Monique Antoinette Galpin Jessica Padilla Solis Yolanda D. Spears Zahra Aalabdulrasul Native American Council (NAC) International Student Advisory Board (ISAB)

2022

Joyce Goins-Fernandez Lia Plakans Milagro Michels-Cordao Anti-Racism Collaborative Shana Harris and Ariel Kershner, Bridging the Gap in Psyience



ALLIANT ENERGY & ERROLL B. DAVIS JR., ACHIEVEMENT AWARDS

In 2006, the Alliant Energy Foundation established an endowed fund, the Alliant Energy/Erroll B. Davis, Jr. Achievement Award. This award celebrates the importance of scholarship and leadership by underrepresented minority students in the state of Iowa. The award annually honors outstanding scholarship, leadership in campus and community organizations, and potential for future career success of undergraduate students (rising seniors) in Business or Engineering at the University of Iowa, Iowa State University or the University of Northern Iowa.

Alliant Energy established the award to recognize and honor Erroll B. Davis, Jr., former CEO of Alliant Energy Corporation. Mr. Davis was the first African American to head a "Business Week 1000" company. He was also named one of the "50 Most Powerful Black Executives in America" by Fortune magazine in 2002.





2023 Alliant Energy Foundation Representatives Julie Bauer, Executive Director Leah Rodenberg, Senior Community Affairs Program Manager

2023 Alliant Energy Award Selection Committee Bria Marcelo, Committee Co-Chair Tab Wiggins, Committee Co-Chair Dr. Liz Tovar, Selection Committee, University of Iowa Kelsey Gillen, Selection Committee, Iowa State University Daniel Lynch, Selection Committee, University of Northern Iowa









Arianna Burkes Management Information Systems Ivy College of Business, Iowa State University

Arianna Burkes is a Management Information Systems major at Iowa State University. She holds leadership positions in Student Government (Business Senate) and in the Color of Love Club (Secretary). Arianna is also a peer mentor and participates in several student clubs. She has been on the Dean's List each semester. Arianna has participated in over 100 community service hours.



Natalie France Marketing and International Business Minor in Supply Chain Management and French Ivy College of Business, Iowa State University

Natalie France is a rising scholar; and has strived to maximize her time during undergrad. She acquired her first internship with John Deere as a first year, was a peer mentor, and completed an independent study abroad in Belgium. Outside of extracurricular activities, she has built intentional relationships with the Ivy College of Business staff and students and is very active in the community.



Ignacio Gomez Economics Minor in International Relations Tippie College of Business, University of Iowa

Ignacio Gomez is a third-year student majoring in Economics and International Relations. He is part of the Alpha Sigma Phi executive board, Interfraternity Council, and First Year Direct Admit Program.



Sean Rolle Management and Finance Ivy College of Business, Iowa State University

Sean Rolle is a rising senior at Iowa State University majoring in Management & Finance. Outside of the classroom, he is the Vice President of the Multicultural Business Network Student Organization and a Resident Assistant. He is an incoming Corporate Client Banking intern at JP Morgan Chase and is from Atlanta, Georgia. He loves spending time with his family and is excited to start his professional career.

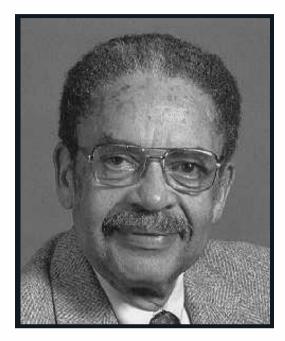




PHILIP G. HUBBARD HUMAN RIGHTS AWARD

Dr. Philip G. Hubbard was one of the most distinguished and admired administrators in the history of the University of lowa. He came to the UI in 1940, earning a Bachelor's of Science degree, his Master's, and doctorate degrees. His entire career was spent on the lowa campus, serving as a Professor, Dean of Academic Affairs, and Vice President for Student Services. For students, he was an advisor, advocate, and father figure. For faculty and staff, he was a champion of human rights. For administrators, he was an exemplar of humane and resourceful leadership. In 1971, Dr. Hubbard was named Vice President for Student Services, becoming the first African-American Vice President at a Big Ten university.

The Philip G. Hubbard Human Rights Award was established in 1981 by then-President Willard Boyd in honor of Vice President Emeritus Philip G. Hubbard, a faculty representative on the first UI Human Rights Committee and the first African American tenured professor at the UI.



This award is given to the student(s) who has made the most outstanding contribution to the advancement of human rights in the preceding year, in keeping with the University's commitment to human rights, equal opportunity, and equal access.



Emily Bushman

Emily Bushman will graduate from the College of Law in May 2023. Emily worked for two years at the University of Iowa Legal Clinic focusing on immigrants' rights and community advocacy. After law school, Emily will continue her work in immigration law as an Immigrant Justice Corps fellow - the first in the law school's history at Immigration Services and Legal Advocacy in New Orleans, Louisiana.

2023 Philip G. Hubbard Award Selection Committee Tab Wiggins, Committee Chair Jamarco Clark, Selection Committee Member Anthony Haughton, Selection Committee Member

DIANE L. FINNERTY DIVERSITY, EQUITY, AND INCLUSION LEGACY AWARD



The Diane L. Finnerty Diversity, Equity, and Inclusion Legacy Award recognize members of the UI campus community who have played an integral role in creating positive institutional change related to diversity, equity, and inclusion.

Diane Finnerty's career at the University of Iowa spanned more than 25 years, most recently holding the position of Assistant Provost for Faculty, Office of the Provost. In her work at the University, she committed herself to being a relentless advocate to create a community and a more inclusive campus. Finnerty was a dedicated advocate, educator, and leader, who helped transform how many units and people addressed diversity, equity, and inclusion issues. Her legacy is deeply woven into UI's history and story.

Facilitating Difficult Dialogues Obermann Working Group

The goal of the Facilitating Difficult Dialogues Working Group is to outline ways to build skills and support students in engaging in difficult dialogues in a variety of settings. The group will examine other institutions to outline innovative ways to engage students around difficult dialogues and review deliberative and difficult dialogue research and programs already occurring on campus.

Led by:

Jamarco Clark, Assistant Dean of Students and Director of Leadership & Engagement Teri Schnelle, Director of Projects and Partnerships, Division of Student Life David Supp-Montgomerie, Associate Professor of Instruction, Department of Communication Studies

2023 Diane L. Finnerty Legacy Award Selection Committee Bria Marcelo, Committee Chair Dr. Liz Tovar, Selection Committee Member Monique Di Carlo, Selection Committee Member Isandra Martínez-Marrero, Selection Committee Member Jennifer Modestou, Selection Committee Member Tiffini Stevenson-Earl, Selection Committee Member Charlie Taylor, Selection Committee Member Tab Wiggins, Selection Committee Member





DIVERSITY SEED GRANT

The Diversity Catalyst Seed Grant program supports projects and programs with an immediate impact enhancing the diversity goals of the University of Iowa's Strategic Plan.

2023 Diversity Seed Grant Selection Committee Steven Edwards, Committee Chair Lauren Camp, Selection Committee Member Margaret Kaus, Selection Committee Member Jennifer Modestou, Selection Committee Member Bria Marcelo, Selection Committee Member



Bridging the Language Gap: Developing a Learning Module for the Appropriate Use of Medical Interpreters and Translators When Caring for Patients with Limited English Proficiency (LEP)

Submitter: Carolina Gonzalez Bravo

Description: Faculty and healthcare professional students across the University of Iowa campus can elect to participate in this module to obtain the tools, the cultural competency, and the knowledge to appropriately use interpreters and translators when caring for patients with limited English proficiency (LEP) in the clinical setting.

Museums for Everyone: Designing for Access at the Pentacrest Museums

Submitter: Carolina Kaufman

Description: The Pentacrest Museums at the University of Iowa has found a great opportunity to team up with UI REACH to develop and design new accessibility museum resources and activities to neurodiverse learners and audiences with disabilities.









Using BIPOC Skin Model in Suturing Skills Workshop to Simulate Racially Diverse Patient Demographics

Submitter: Marc F. Doobay

Description: The purpose of this study is to assess student's self-perceived engagement, confidence, competence, and appraisal of suturing dark- and lightcolored skin in a wound simulation workshop.

Creation of MENA/SWANA Graduation Stoles

Submitter: Yasmina Sahir

Description: The purpose of this project is to bring cultural and ethnic awareness for the Middle Eastern/Southwest Asian, North African, and Arab students on campus.

Honors Diversity Council Annual Food Drive Competition

Submitter: Xiangheng Li

Description: The Honors Diversity Council aims to initiate an annual food drive competition for the Food Pantry at Iowa in collaboration with multicultural and service-oriented organizations to counteract the constant shortage of food with an emphasis on multicultural food.







DIVERSITY CATALYST AWARDS

DISTINGUISHED CATALYST AWARD



Gabriela Rivera

Claudia "Gabriela" Rivera was born in Toluca, Mexico. Iowa has been her home for 35 years now. An only child, Latina immigrant, and first-generation college student, she completed all her higher education in the United States starting at Scott Community College, Central College, and the University of Iowa. She is a proud Hawkeye. She earned her master's in higher education and student affairs in 1999. Her first professional job was as an admissions counselor at The University of Iowa. Among other jobs, she has worked as a paralegal, newspaper reporter, Belin Blank Center counselor, smoking cessation counselor, Spanish teacher, Multicultural Specialist at the Center for Diversity & Enrichment, and currently as an Associate Director, Engagement and Belonging in the Tippie College of Business.

She has been the advisor for Lambda Theta Nu Sorority, a Latina sorority at the University of lowa, and a member of the UI Latinx Council. At the state level, Gabriela has served as a member of the Strengthening and Valuing Latino/Communities in the state of Iowa Conference. Most recently she traveled to the country of Colombia to assist with entrepreneurship training with the Colombia Creative Economy in San Andres and Providencia. She is a recipient of the Board of Regents Staff Excellence Award, the Susan Buckley Distinguished Achievement Award, and the Iowa Latino Hall of Fame Award. She is very passionate about immigrant and women's issues, mentoring, social justice, and leadership development. Gabriela was a co-founder of the chapter of the League of United Latin American Citizens (LULAC) Council in Iowa City in 2013 because she believes in community involvement and empowerment. She lives with her mother Maria Guadalupe, husband, Diego Rivera, son Diego Omar, two daughters, Isabel and Camila, dog Jack and cat Ivy.

"Her deep passion for students and communities and her commitment to diversity has positively impacted not only the UI campus but Iowa communities as well."

-Guadalupe De La Rosa





DIVERSITY, EQUITY, AND INCLUSION PRACTITIONER

Crystal Lewis

Crystal Lewis (she, her, hers) is the Associate Director of Inclusive Career Services and Career Coach at the Pomerantz Career Center (PCC). She has over ten years of experience working with students as an Instructor, Academic Advisor, and Career Coach at the University of Iowa. Her approach with students primarily highlights their strengths and decision-making power and supports student efforts to build community and networks for success. Before her work at the PCC, Crystal served as a Senior Academic Advisor and the Coordinator for Diversity, Equity, and Inclusion Initiatives at the Academic Advising Center (AAC).



In her role at the AAC and her current work at the PCC, Crystal focuses on creating, developing, and supporting practices to foster inclusive workplace culture and inclusive services to students in higher education.

Crystal earned a B.A. in Government and African American Studies from Wesleyan University in Connecticut and an M.A. in African American World Studies from the University of Iowa.



DIVERSITY CATALYST AWARDS



Dr. Jeanine Abrons

Dr. Abrons attended pharmacy school at Drake University in Des Moines. Iowa graduating in 2004. She then pursued and completed a Master of Science in Social and Administrative Pharmacy at the University of Wisconsin - Madison. Her first teaching experience was at Albany College of Pharmacy. She taught and coordinated a pharmacotherapy, and medicinal chemistry course focused on cardiology and internal medicine. She created and ran an internal medicine rotation. served on numerous committees, and became more involved with research/publishing, and editing. Dr. Abrons' practice and research focus on global health and underserved populations.

She has developed and coordinated an international experience in rural and natural medicine in Dominica, West Indies. She currently trains students on providing preventative health service screenings to underserved patient populations. Dr. Abrons is developing innovations to assist with screening provision and documentation. She is active with the national American Association of Colleges of Pharmacy (AACP) global special interest group. She is the Director of Student Pharmacists International Activities for the University of Iowa, College of Pharmacy. Regarding editing, she holds editing positions with the Journal of the American Pharmacists Association, Currents in Pharmacy Teaching and Learning, and Pulses. She is the Editor for the University of Iowa Teaching Cases and Active Learning Exercises. She is Author / Editor to the Pharmacists Peripheral Brain.

"She goes above her roles and positions to meet frequently with her students to discuss potential opportunities and to make all feel included and to advance our careers. Not only does she make her lowa students feel included and welcome but also our colleagues from abroad when visiting."

-Carlos Nuñez







"Nick's determination in leading and developing our office, and the extraordinary effort he has put forward in uniting campus and community partners, will have an enduring and sustained impact on generations of lowans for years to come."

-Leslie Finer

Nicholas Benson

Nick serves as the Executive Director of the Office of Community Engagement and provides leadership on campus for community-engaged teaching, learning, and research. He has worked for eight years in various community engagement roles at the University of Iowa, including as director of the Iowa Initiative for Sustainable Communities and as director of Community Development and Outreach. Nick holds a master's degree in urban and Regional Planning and Juris Doctorate from Iowa. Before his time at Iowa, Nick worked for the City of Iowa City in community and economic development and at Leff Law Firm.





2023 Diversity Catalyst Award Selection Committee

Chuy Renteria, Committee Co-Chair Bria Marcelo, Committee Co-Chair Madison Black, Selection Committee Member Valerie Garr, Selection Committee Member Deven Ignacio-Castillo, Selection Committee Member Krista Kronstein, Selection Committee Member Karla Madrigal, Selection Committee Member Isandra Martínez-Marrero, Selection Committee Member Jennifer Modestou, Selection Committee Member







Dr. Rainbo Hultman

Dr. Rainbo Hultman is an assistant professor in the Dept. of Molecular Physiology & Biophysics and Associate Director of Diversity, Equity, and Inclusion for the Iowa Neuroscience Institute. She completed her undergraduate studies in biochemistry and global studies at the University of Iowa and her Ph.D. in biochemistry at Duke University. Her postdoctoral research was conducted in the Dept. of Psychiatry & Behavioral Sciences at Duke University Medical Center. Dr. Hultman's research uses a novel approach to probing brain-wide networks of electrical activity using pre-clinical rodent disease models.

She and her team are working to identify the role of these networks in mediating complex behavioral states related to neurological and psychiatric disorders.

"Dr. Hultman brings creativity, energy, and dedication to the work of envisioning and strengthening diversity and inclusivity on our campus. She helps bring out the best in her colleagues along the way. I cannot think of a person who is more deserving of this recognition."

-Aislinn Williams

She has received the NIH Director's New Innovator Award and a McKnight Neurobiology of Disease Award for this work. Dr. Hultman is passionate about mentoring students in STEM and fostering an environment of inclusivity in science. She has outstanding training and a strong track record in mentoring students from groups historically excluded from science, employing a value-based mentorship approach and evidence-based mentoring strategies. Dr. Hultman's scholarship reflects her strength in a rigorous scientific research program and a commitment to working with the larger scientific community to prioritize the mentorship and development of students. She recently initiated the iDREAM program (lowa, Diversifying Research and Mentorship), an NIH-funded doctoral readiness program for students from disadvantaged backgrounds to gain critical experiences in neuroscience research.







Tevin Robbins

Tevin Robbins, Associate Director of Student Leadership Development in the Tippie College of Business, Undergraduate Program Office. He serves as an academic advisor, college transition course instructor, and recruitment and retention collaborator and oversees leadership development programming with the Tippie undergraduate population. Tevin intentionally weaves diversity, equity, and inclusion into every aspect of his work to promote holistic future business professionals. He strives to strongly advocate for underrepresented and first-generation students like he was himself. Tevin has coordinated diversity case competitions, supported Tippie student organizations in

their DEI initiatives, and consulted with staff and faculty members to ensure that Tippie is always growing and aiming for inclusivity. One of Tevin's most significant achievements at

Tippie is serving as the Black in Business Series director. Black in Business is a series of programs designed to expand the dialogue in the Black community around issues of higher education, business, and entrepreneurship, intending to help students grow professionally. Tevin and his student coordinator team are committed to providing a safe and inclusive space within the Tippie College of Business and University of Iowa for Black students to thrive and grow professionally by 1) seeing representation from Black professionals from an array of industries, 2) accessing mentorship from leaders who look like them, and 3) discovering unique career opportunities. The Black in Business Series culminates in the annual Networking Dinner every Black History Month. The Black in Business Networking Dinner is a gala-like event that shifts the perspective for students at a predominately white institute by creating a space where Black and Brown students are surrounded by people who look like them and support them.

"He goes out of his way to make sure that students, specifically

underrepresented students, feel seen and heard in Tippie. Tevin has not only offered his time within the nine to five workdays, but he has given so much of his time to students outside of those hours. He is always finding new ways to uplift and highlight the successes of those around him and celebrates their success as if it was his own."

-Neah Howlett

Tevin has developed important external partnerships with alumni, campus guests, and corporate entities who partner with Black in Business programs to make the Networking Dinner a success.





B.U.I.L.D. CERTIFICATES

The BUILD initiative is an opportunity for UI faculty, staff, postdoc, and graduate students to gain strategic knowledge and skills to contribute to a welcoming and inclusive environment for all. By completing a series of workshops, participants will earn a certificate demonstrating their commitment as leaders for diversity, equity, and inclusion in the workplace and classroom.

The Building University of Iowa Leadership for Diversity (BUILD) program was established in the fall of 2015 to empower employees to contribute to the UI's vision of a welcoming and diverse campus.

BUILD aims to create a community of learners across campus, and equipping them with awareness, knowledge, and skills, through a community of practice framework, and by utilizing adult learning models.

SUMMER 2022

Andrea Achenbach Alicia Aquiar Charlotte Bailey Amanda Bibb Allie Boge Misty Brooks Mark Bullock Lauren Camp Ruben Chavez Mara Chenev Margaret Chorazy Christina (Tina) Clair Tammy Coverdale-Bauer Anne Crotty Evan Decker Riza Falk **Amy Fletcher** Katie Geiken Pamela Geyer

Chelsea Green **Emily Griffin** Elliot Hail-Langner Theresa Ho Renea Jay SueAnn Johnson Craig Just Mackenzie Kane Daniel Khalastchi Audra M. Kina Lisa Koizumi Jill Kron Julia LaBua Kathryn (Katie) Machovsky Amanda McCleery Megan Meyer Elley Mohling Chiawen Moon David Moser

Janet Niebuhr Maricelle Pinto-Tomas Megan Riley David Rooney Paula Ross Kacie Rubalcava Kieron Sargeant Deidra Slough **Troy Smith** Camille Socarras Skylar Stafford Kristen Stradt-Johnson Veronica Sule Julie Sychra Kelli Taeger Kelli Wallace Megan Walsh Aloha Denise Wilks Francine (Francie) Williamson





FALL 2022

Dorian Aragon-Jacques Luis Aranda Amanda Bartel Paul Bellus Amanda Bollinger Maddi Brenner Sriram Chari Lauren Claevs Christopher (Chris) Clark Paul Cox **Emily Dake** Jerilen DeMuth Mary Denmead Jeremy Dietmeier Hannah Dobrowski Marc Doobay Jonna L Fiffert John Elson Steven Fleagle Kaitlin Franzen-Shehu Dan Gengler Kailynn Gilbert Loren Glass Kristina Gordon Karen Hammar Heather Healy Jacob Herrmann Justine Hines Elmira Jangjou Tazehkand Arianna Jepsen Kelley Kirby David Kozishek Nicole Kressin Krista Kronstein Matthew (Matt) Larson Matthew Lopez

Jayne Machak Vicky Maloy Adam Mankins Jennifer Mart-Rice Bobbi Newman **Onveche Oche** Connor Olson Samantha Paradis Jeremy Parrish David Peate **Kristine** Pinter Sumaya (Maya) Rabee Adam Robinson Angela Ross Julie Rothbardt Jennifer Rumping Sara Scheib Tammi Steffen **Evelynn Stephens** Jared Stiles Adam Stockman Amy Marie Stroud Deborah (Debby) Zumbach **Carrie Brus** Monica Freiburger Bryan Garter Megan Hudak Hacer Karamese Jinghui Li Erin Nelson Daniel Vorwerk Jessica Diers Erin Foster Hartlev Linda Morris **Rachel Vitali** Haley Wolf



SPRING 2023

Brandon Aggson Sasha Alexander Megan Allen Melanie Allsup **Bailey Anderson** Dyan Anderson Michael Argenvi Allison Barloon **Ben Barreras** Gary Barta Mia Battani **Brittany Berger** Fernand Bila **Emily Blomberg** Amanda Bollinger **Diane Brownlee** Carrie Brus Megan Buh Corey Campbell Megan Carney Dawn Coffman Claudia Corwin Melissa Curry Molly Dahlberg Elizabeth Diaz Kaitlyn Dubishar Katherine Dudley Stephanie Duncan **Michelle Emmel** Patricia Espe-Pfeifer Mary Etre Ursula Ferrier John Freeman Kim Geguzis Nadia Gillitzer William Goblirsch



Jodi Graff Matt Hall Deanna Hansen Janelle Hansen Jessica Hanson Carolyn Hartley Julie Hartman Heather Heeren Brynn Kyleakin Helm-Kwasny Erika Holm-Brown Adrienne Johnson Constance Judd Jordan Keller-Wilson Grace Kiple Keanna Knutson Teresa Kout David Kozishek Marie Kruger Narayan Kulkarni Yiyi Kvamme Lindsy Lansberry Melissa Lehan Mackin Darwin Lindahl Ashley Lindley Steven (Steve) Martin Tara Martin Tara Maurer Claire McGranahan Brooke McMurl **Tracy Meginnis** Angela Merriss

Jane Miller Jennifer Miller Wendy Moorehead Nina Morrison Jane Nachtman Fiko Oka Kara Park Kamala Paudel Yelena Perkhounkova **Connie Phommaly** Miles Pufall Denise Rettig **Celine Robins** Christopher Sales Sarah Sanchez Abigail Schaver Stephanie Schroeder Barbara Schuessler Alex Schutman Michael Shaw Brinda Shetty Joan Smothers Barbara Sorenson Loulwa Soweid Kenadie Spanier **Rachel Stewart** Ben Stone Spencer Stumpf **Taylor Vessel** Jessica Voelker Aleksandra Vujicic Nancy Wagner Mary Whipple Lucy Wibbenmeyer Shiree A. Wolfswinkel Kate Woods Donna Wong-Gibbons



ACKNOWLEDGEMENTS

GRATEFUL THANKS TO

Dr. Liz Tovar, Office of the Provost Susan L. Mask, Diversity Catalyst Award Creator Bria Marcelo, Diversity Catalyst Awards Co-Chair Chuy Renteria, Diversity Catalyst Awards Co-Chair Division of Diversity, Equity, & Inclusion Leadership Alliant Energy Foundation Alliant Energy Award Selection Committee Diversity Seed Grant Selection Committee Diversity Catalyst Award Selection Committee Philip G. Hubbard Selection Committee John Cory and IMU Event Services Julianne Gibson and University Catering Chris Dimond Hands Up Communications







