

**The University of Iowa
Office of Institutional Equity**

**Underrepresentation of Women and Racial/Ethnic Minorities in
Non-Tenure Track Faculty Appointments as of November 1, 2023**

Org Number	Dept Number	Department Name	Under-represented for Women	Under-represented for Minorities	Job Group (OIE Use)
02	0155	Prov-Assessment	no	no	2B
04	0220	Vrsh-Public Policy Center	no	no	2B
04	0225	Vrsh-Ctr Hlth Effect Of Enviro	no	no	2B
04	0280	Vrsh-Obermann Ctr Adv Studies	no	no	2B
04	5004	Vrsh-UIRF Operations	no	no	2B
11	1010	Clas-American Studies	no	no	2B
11	1020	Clas-Anthropology	no	no	2B
11	1030	Clas-Art & Art History	no	no	2B
11	1040	Clas-Asian&Slavic Lang & Liter	no	no	2B
11	1050	Clas-Biology	no	no	2B
11	1070	Clas-Chemistry	no	no	2B
11	1080	Clas-Classics	no	no	2B
11	1090	Clas-Communication Studies	yes	no	2B
11	1100	Clas-Cinematic Arts	no	no	2B
11	1110	Clas-Computer Science	no	no	2B
11	1120	Clas-Creative Writing	no	no	2B
11	1130	Clas-Dance	no	no	2B
11	1140	Clas-English	no	no	2B
11	1145	Clas-Health & Human Physiology	no	yes	2B
11	1150	Clas-French & Italian	no	no	2B
11	1160	Clas-Geogra&Sustainability Sci	no	no	2B
11	1170	Clas-Earth & Environmental Sci	no	no	2B
11	1180	Clas-German	no	no	2B
11	1190	Clas-History	no	no	2B
11	1200	Clas-Journalism & Mass Communi	no	no	2B
11	1220	Clas-Linguistics	no	no	2B
11	1230	Clas-Mathematics	no	no	2B
11	1240	Clas-Music	no	no	2B
11	1260	Clas-Philosophy	no	no	2B
11	1280	Clas-Physics & Astronomy	no	no	2B
11	1290	Clas-Political Science	no	no	2B
11	1300	Clas-Psychological Brain Sci	no	no	2B
11	1310	Clas-Religious Studies	no	no	2B
11	1320	Clas-Rhetoric	no	no	2B
11	1340	Clas-Social Work	no	no	2B
11	1350	Clas-Sociology and Criminology	no	no	2B
11	1360	Clas-Spanish & Portuguese	no	no	2B
11	1370	Clas-Communic Sci & Disorders	no	no	2B

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11	1380	Clas-Statistics & Actuarial Sc	no	no	2B
11	1390	Clas-Theatre Arts	no	no	2B
11	1400	Clas-Gender Women&Sexuality	no	no	2B
11	1500	Clas-Interdisciplinary Prog	no	no	2B
11	1655	Clas-Wrld Lng, Lit, & Cultures	no	no	2B
11	1890	Clas-English as Second languag	no	no	2B
12	2000	Cbus-Accounting	no	yes	2B
12	2020	Cbus-Economics	no	no	2B
12	2030	Cbus-Finance	no	no	2B
12	2040	Cbus-Mgmt & Entrepreneurship	no	yes	2B
12	2050	Cbus-Business Analytics	no	no	2B
12	2060	Cbus-Marketing	no	no	2B
13	2280	Cden-Dental Clinic Administrat	no	no	2B
13	2300	Cden-Dental Research	no	no	2B
13	2310	Cden-Endodontics	no	no	2B
13	2320	Cden-Family Dentistry	no	no	2B
13	2330	Cden-Oral Path,Radiology&Medic	no	no	2B
13	2340	Cden-Operative Dentistry	no	no	2B
13	2350	Cden-Orthodontics	no	no	2B
13	2360	Cden-Oral & Maxillofacial Surg	no	no	2B
13	2370	Cden-Preventive & Community De	no	no	2B
13	2380	Cden-Pediatric Dentistry	no	no	2B
13	2390	Cden-Periodontics	no	no	2B
13	2400	Cden-Prosthodontics	no	no	2B
13	2410	Cden-Hospital Dentistry	no	no	2B
14	2505	Cedu-Belin-Blank Center	no	no	2B
14	2530	Cedu-Counselor Education	no	no	2B
14	2540	Cedu-Teaching & Learning	no	no	2B
14	2550	Cedu-Educ policy and leadershi	no	no	2B
14	2560	Cedu-Psych & Quant Foundations	no	no	2B
14	2571	Cedu-CEA	no	no	2B
14	2585	Cedu-Iowa Reading Research Ctr	no	no	2B
15	2770	Cend-UI Technology Institute	no	no	2B
15	2780	Cend-Civil-Environmental Engin	no	no	2B
15	2800	Cend-Electrical-Computer Engin	no	no	2B
15	2810	Cend-Biomedical Engineering	no	no	2B
15	2820	Cend-Industrial Engineering	no	no	2B
15	2830	Cend-Mechanical Engineering	no	no	2B
15	2840	Cend-IIHR Hydrosience Eng	no	no	2B
15	2850	Cend-Chemical & Biochem Engine	no	no	2B
16	2910	Claw-Law	no	no	2B
17	3000	Cmed-Medicine Administration	no	no	2B
17	3100	Cmed-Anatomy & Cell Biology	no	no	2B
17	3110	Cmed-Biochemistry	no	no	2B

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17	3120	Cmed-Microbiology & Immunology	no	no	2B
17	3130	Cmed-Neurosci & Pharmacology	no	no	2B
17	3140	Cmed-Molec Physiology & Biophy	no	no	2B
17	3200	Cmed-Anesthesia	no	no	2B
17	3205	Cmed-Dermatology	no	no	2B
17	3210	Cmed-Family Medicine	no	yes	2B
17	3215	Cmed-Internal Medicine	yes	no	2B
17	3220	Cmed-Neurology	no	no	2B
17	3225	Cmed-Obstetrics/Gynecology	no	yes	2B
17	3230	Cmed-Ophthalmology & Visual Sc	no	no	2B
17	3240	Cmed-Orthopaedics and Rehab	no	no	2B
17	3245	Cmed-Otolaryngology-Head & Nec	no	no	2B
17	3250	Cmed-Pathology	no	no	2B
17	3255	Cmed-Pediatrics	no	no	2B
17	3260	Cmed-Psychiatry	no	yes	2B
17	3265	Cmed-Radiology	no	no	2B
17	3266	Cmed-Radiation Oncology	no	no	2B
17	3270	Cmed-Surgery	no	no	2B
17	3271	Cmed-Neurosurgery	no	no	2B
17	3272	Cmed-Emergency Med	no	yes	2B
17	3273	Cmed-Cardiothoracic Surgery	no	no	2B
17	3275	Cmed-Urology	no	no	2B
17	3325	Cmed-Phys Therapy & Rehab Sci	no	no	2B
17	3330	Cmed-Physician Assistant	no	no	2B
17	3340	Cmed-Radiation Research Labora	no	no	2B
17	3408	Cmed-Cancer Center	no	no	2B
17	3414	Cmed-Inst for Vision Research	no	no	2B
18	4000	Cnur-Nursing	no	no	2B
19	4100	Cpha-Pharmacy	no	no	2B
19	4105	Cpha-Phar Practice and Science	no	yes	2B
19	4112	Cpha-Pharm Sci & Exper Therap	no	no	2B
20	5220	Cpub-Biostatistics	no	no	2B
20	5225	Cpub-CommunityBehavioralHealth	no	no	2B
20	5230	Cpub-Epidemiology	no	no	2B
20	5235	Cpub-HealthManagement & Policy	no	no	2B
20	5240	Cpub-Occup & Environ Health	no	no	2B
29	0199	Cgra-INTL WRITING	no	no	2B
29	4230	Cgra-Interdisciplinary Program	no	no	2B
29	4250	Cgra-Sch of Plan & Pub Affairs	no	no	2B
29	4260	Cgra-Library & Info Science	no	no	2B
35	0198	UCOL-Univ College Courses	no	no	2B
35	0910	UCOL-Lakeside	no	no	2B
90	9150	Hygn-Hygienic Laboratory - Rec	no	no	2B