CONSTITUTION OF THE
PRESIDENT’S BLACK STUDENT ADVISORY COMMITTEE
OF THE
UNIVERSITY OF IOWA

Article I: Name

The name of this organization shall be the President’s Black Student Advisory Committee (BSAC).

Article II: Mission

The University of Iowa President’s Black Student Advisory Committee advises the president of the university of the impact of policies and practices related to the climate for black students; solicits input from a broad range of students to inform the committee’s advice to university administration; and monitors progress on university plans and commitments in the domain of diversity and inclusion.

BSAC will also commit itself to engaging with both members of the community and the university to better gauge how the issues of both sectors intertwine and to better serve the people for whom this committee was created.

Article III: Membership

Membership shall be restricted to students currently enrolled at the University of Iowa, open to graduate and undergraduate students with a passion to help Black students. In no aspect of its programs shall there be any difference in the treatment of persons on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference, or any other classification that would deprive the person of consideration as an individual. This organization guarantees that equal opportunity and equal access to membership, programming, facilities, and benefits shall be open to all persons.

Article IV: Executive Members

Executive members include the Undergraduate Chair, the Graduate Chair, and the Outreach Officer. In the event that there are not enough BSAC members to fill the Executive positions, duties must be consolidated so that all duties are attended to.

Section 1. Duties of the Graduate and Undergraduate Chairs. The Chairs shall oversee the entire operation of the organization; be the contact people for the organization;
organize, schedule, and run meetings; be responsible for keeping minutes for each meeting; manage the e-mails on the BSAC List-Serv and all CSIL requirements; and, send timely communications to BSAC general body of upcoming meetings and activities. Other duties may be laid out in other Articles of the Bylaws.

Section 2. Outreach Officer
The Outreach Director shall invite guests from the community (university or otherwise) to various meetings to speak on the struggles, the happenings, and the triumphs of Black people within the community; and, promote BSAC member’s attendance at events put on by Black-centered organizations.

Article V: General Members
The General Members will assist and support the duties and functions of the Chairs, the Outreach Officer, the attending Staff Advisor, and the BSAC mission; and, are expected to attend and participate in at least two events that are hosted by or cater to the Black community per semester.

Those members who are unable to participate in the agenda BSAC sets forth, improve the quality of life of the Black people in our community, or to contribute to the various discussions had by the organization may be dismissed from the organization.

Article VI: Absences
Dismissal from the organization may come from frequent unexcused absences. Members should attend at least 3 meetings per semester (6 meetings per academic year) to continue serving on the committee. A member will be issued an email warning from the chairs and staff advisor during the Fall semester if they are below the required meeting number. If the member does not meet this requirement by the end of Spring semester, then the chairs will discuss further action with the staff advisor. If the member is removed from the committee, they will also be removed from the List-Serv and other communication channels. Consideration will be granted to issues pertaining to health, illness, or family/personal emergencies.

Article VII: Advisor
There shall be one staff advisor who shall be a member of the executive team. This advisor shall provide advice, assistance, and instruction to the organization as needed, and shall maintain regular involvement and participation in organization affairs. The staff advisor is present for counsel; however, if a vote is to occur the staff member votes only in the event of a tie.

Article VIII: Voting
In the event of a vote, a democracy is to be law; that is, a simple majority of 50% plus one vote is all that is needed for that action or resolution to be in effect. All members have an equal say in BSAC matters and therefore, all members, including those with executive status, have one vote that is weighted equally to all other votes. The attending staff member may vote in the event of a tie.

**Article IX: Gaining Membership**

Membership to BSAC is contingent upon the strength of one's application and possible follow-up interview. There will also be contingency seats available for one University of Iowa Student Government (UISG) member, one Graduate and Professional Student Government (GPSG) member.

**Article X: Meetings**

Meetings will be set-up by the current committee members in the Spring semester.

**Article XI: Amendments**

These Bylaws, once adopted, may be amended by the members of BSAC during a meeting that has been properly called. For the Amendment to be true, it must be approved by at least a 2/3 vote by members who are present. Executive members of BSAC have one vote, as do all other members of BSAC. During the academic year, if there are regularly scheduled split meetings, the Chairs must set up an online voting method where the members of BSAC will have exactly three (3) days (72 hours) to vote on an amendment. If the Amendment is proposed during a non-academic season, then a voting period of seven days (exactly 168 hours) is needed to make an amendment part of the Bylaws. All amendments that are voted into action have an immediate effect on how meetings and interactions take place, unless the amendment explicitly says otherwise. The staff advisor may not vote in matters of amendments.

**Article XII: Dissolution**

The President’s Black Student Advisory Committee may be dissolved only by a unanimous vote of all current members at two separate times at least one week from each other. In the event of dissolution, the executive members of BSAC and the staff advisor will draft a statement explaining the dissolution and its cause to each of the Black-centered organizations on campus, the President’s office, and prominent Black leaders in the community that have been in contact with the group, in that order.